

## EMPLOYMENT PRIVACY NOTICE

Micron Technology, Inc. and its group companies (collectively “Micron”, “we”, “us” or “our”) are committed to conducting business with uncompromising integrity and professionalism, and this includes respecting your privacy and protecting your personal information.

In this Employment Privacy Notice (this “Notice”), we provide you with details about how we process your personal information during and after your work relationship with Micron - whether as a team member, contract worker, intern, trainee or apprentice. “Processing” means collecting, using, sharing, transferring and storing of your personal information.

It is important that you read and retain this Notice, as well as any other communications, policies, documents, or postings from Micron regarding your privacy that we may provide when we are processing your personal information.

We encourage you to contact us (see “How to Contact Us” below) if you have any questions or concerns. If you are working through an agency or contracting service, we encourage you to review that organization’s privacy policies and practices in addition to this Notice. This Notice normally would not apply to their processing of your personal information.

Last Updated: September 15, 2021

### 1. SCOPE OF THIS EMPLOYMENT PRIVACY NOTICE

This Notice applies globally to all team members, interns, trainees, apprentices, independent contractors and contract workers (collectively “Employees”) whose Personal Information (defined in section 3 below) we may process during and after their work relationship with Micron.

This Notice describes how we process your Personal Information, whether collected by Micron or our agents, or provided by you, in connection with your work relationship with us.

This Notice does not create or form part of any contract for employment, whether permanent or temporary, or any other contract to provide services to or receive services from Micron. When we use the terms ‘employment’, ‘employee’, or ‘team member’ throughout this Notice, we do so for simplicity and in no way is such use intended to imply the existence, where there is none, of an employment relationship between you and Micron.

Please remember that our [Terms of Use](#), our Micron [Privacy Notice](#) and other policies and procedures, as applicable, may also govern your use of our products, networks, systems, applications, assets, services or websites.

### 2. YOUR RIGHTS AND PREFERENCES

Privacy and data laws in different countries and regions around the world give individuals certain rights in relation to their Personal Information. We conduct our global employment privacy

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practices according to this Notice, our Applicant Privacy Notice and the relevant laws of the countries or regions in which we interact with you.

### 3. INFORMATION WE COLLECT ABOUT YOU

When used in this Notice, “Personal Information” means any information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with an individual (“data subject”), and includes “personal data” as defined in Article 4(1) of the European Union’s General Data Protection Regulation (the “GDPR”) and other applicable data protection laws. Data that cannot be associated with you, such as aggregated, de-identified or anonymized information (“Anonymous Information”), is not Personal Information.

We may process the following categories of Personal Information about you:

- **Personal Identifiers:**
  - Personal contact details such as name, title, address, date and place of birth, employee ID, telephone number and email address.
  - Bank account details, payroll records, and tax status information to verify and process payments.
  - Driver’s license number, passport number, nationality/visa status, or related information to verify your employment eligibility, provide travel arrangements or provide other services to you.
  - Social Security number, national identification number, or other government-issued numbers for tax purposes.
- **Protected Classifications and Sensitive Personal Information:**
  - Your marital status and dependents for tax and benefits administration purposes.
  - Information about disability, your race, ethnicity, religion, veteran’s status, or sexual orientation if you choose to provide on a strictly voluntary basis.
  - Information about your health, such as medical conditions and health and sickness records. This includes details of any absences (other than holidays) from work, including family leave and sick leave; information related to biological screenings or testing for controlled substances; information provided through health surveys and questionnaires, records related to administering and maintaining your healthcare and other benefits; and information about a condition needed for processing benefits when you leave Micron and the reason is related to your health.
  - Background checks (for select Employees in certain countries).
- **Biometric Information:**
  - We may collect biometric information about you, such as fingerprints, retinal scans, facial scans, etc.
- **Internet or Other Electronic Network Activity Information:**
  - We collect information about your use of Micron computers and networks, including your use of the internet and your email or other electronic

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communications when you are using company websites or systems, or company computers or other company-provided devices such as mobile phones or tablets.

- The level of monitoring of your use of company equipment and systems may vary depending on your location, applicable law, the type of relationship you have with us, and the type of work that you perform for Micron. We monitor and may restrict access to our systems, even when using personal devices (e.g., we monitor and may restrict access to certain websites when you access our guest WIFI/network or systems).
- Information collected through cookies and similar technologies when browse our website, subject to any consents or preference settings (see our Micron [Privacy Notice and Cookie Policy](#) for further information).
- Information about how Micron protects its digital intellectual property, trade secrets, and our systems and equipment monitoring policies and procedures, is available at [micron.policytech.com](http://micron.policytech.com).
- **Location Data:**
  - We may collect geolocation data about you where it is relevant to the fulfillment of your employment duties at Micron.
  - We collect information regarding your access to and use of our facilities and systems (e.g. badges, login data, recordings, security devices).
  - We may collect data regarding your operation of company owned, issued or compensated devices (e.g. computers, mobile phones, motor vehicles).
- **Audio, electronic, visual, thermal, olfactory, or similar information:**
  - We may collect photographs of you for identity verification. Your image may be recorded on building security cameras or through video conferencing if you come to one of our locations or engage in video conferencing with us.
  - Your telephone calls, online meetings or other communications over electronic channels and applications may be monitored or recorded when accessing company resources (e.g., IT services), interacting with customers or members of the public.
  - We do not routinely collect any of your thermal, olfactory or similar biometric information, but reserve the right to do so for site security or if health and safety concerns require us to do so.
- **Professional or employment-related information:**
  - We collect information regarding your wages, salary, compensation, annual leave, retirement, work performance, disciplinary actions, grievances, and/or internal investigations.
  - We may also collect information regarding job titles, salary history, work history, working hours, holidays, absences, training records, professional memberships, board memberships, and other professional activities or roles.
  - We may collect information from publicly available social media or networking sites or applications, and from other electronic search services.
  - Your employment records include information you provided during the application process about the educational institutions you have attended or your

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level of education including educational records. We also collect and maintain information about any professional licenses you hold, certifications you receive, or additional education or training you undertake.

### 4. HOW WE COLLECT YOUR PERSONAL INFORMATION

We may collect Personal Information about Employees through the application and recruitment process, directly from candidates, from employment agencies, from employers of contractors, through screening services, and/or background-check providers. We may collect additional information from third parties including former employers, credit reference agencies, publicly available websites such as LinkedIn, or other sources that supply employment or identity verification services.

We may collect additional Personal Information in the course of job-related activities throughout the time period that you work with us or receive benefits from us. Such collection may occur by you directly providing us with your information or we may automatically collect information about you, such as through monitoring Micron computer and systems access and usage.

Individuals who are under the applicable legal age of employment in their geography should not supply any Personal Information to any Micron or affiliate website for the purposes of applying for, obtaining or maintaining a job, internship or apprenticeship/traineeship with Micron.

### 5. HOW WE USE YOUR PERSONAL INFORMATION

Unless we specifically disclose otherwise, you understand that we may use any of your collected Personal Information for any of the purposes described in this Notice (as permitted by applicable law), including:

- **Decisions related to employment:**
  - 'Professional or employment-related information' may be used for reviewing your performance; evaluating your development as an Employee; setting your job duties and assessing our staffing needs; assessing your qualifications for other roles within the company or promotions; determining salary and compensation; preparing for grievance or other disciplinary procedures, including termination; or
  - dealing with legal disputes involving you or other Employees, including accidents at work.
- **Business Purposes:**
  - conducting data analytics studies to review and better understand employee demographics, performance, retention, and attrition rates;
  - ascertaining and fulfilling education, training, and development requirements and opportunities; or
  - ensuring the effective operation of our facilities, resources and systems, and enabling authorized access to these facilities, resources and systems by Employees.

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- **Administering payments and benefits:**
  - making tax and other required deductions;
  - making decisions about salary and compensation; and
  - coordinating the provision of benefits.
- **Security measures and complying with health and safety obligations:**
  - ensuring the physical safety of, and lack of threats to, our facilities, resources, Employees and other people interacting with Micron;
  - preventing fraud and securing our systems, data, resources, and facilities from unauthorized access or exploitation;
  - monitoring compliance with our IT policies;
  - ensuring network and information security, including preventing unauthorized access to our computer and electronic communications systems, and preventing malicious software distribution; or
  - investigating theft and other illegal activities.
- **Compliance:**
  - verifying your identity and nationality;
  - ensuring that you are legally permitted to work;
  - conducting internal investigations; or
  - monitoring diversity in accordance with the applicable law.

We may also process your Personal Information for other purposes with your consent or at your direction, which consent you may withdraw or modify at any time by contacting us. Such purposes shall be specified from time to time to you.

### 6. DISCLOSURE OF YOUR PERSONAL INFORMATION

We may disclose any Personal Information as described in this Notice to our affiliates, subsidiaries, and other Micron companies, as well as to third party service providers we use to support our business.

Through our contracts with our service providers, we strive to require that they only use Personal Information we share with them for the purposes for which we disclose it to them. The categories of service providers that we share information with and the services they provide are:

- **Payroll services and benefits providers** that assist us in calculating, handling, and disbursing your salary, benefits, and other compensation.
- **Auditing and accounting firms** that assist us with the creation, maintenance and auditing of our financial and business records.
- **Professional services consultants** that perform analytics, assist with improving our business, provide legal services, or supply project-based resources and assistance.
- **Vendors** that assist with employment processes, including verifying compliance with Micron policies and applicable laws.

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- **Data analytics services** that analyze data from internal and external sources and assist with various data trends to improve our Employee relationships and experiences.
- **Security vendors** that assist with security incident verification and response, service notifications, and fraud prevention.
- **IT vendors** that assist with system design, architecture and implementation, hosting and maintenance, data and software storage, and network operations.

We may also disclose Personal Information to other external parties when required by law or to protect Micron or other persons, as described in this Notice.

We may disclose Personal Information to a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, sale or other transfer of some or all of Micron's assets, in which Personal Information held by Micron about our Employees is among the assets transferred.

We may disclose Anonymous Information without restriction.

### 7. DATA SECURITY

We strive to implement measures to help safeguard your Personal Information from accidental loss and from unauthorized access, use, alteration, and disclosure. We use physical, administrative, and technical safeguards for these purposes. Depending on the data and system, these may include data minimization, aggregation, anonymization, cyber and logistics security, encryption, physical security, business continuity and disaster recovery, and risk management systems and processes.

### 8. DATA RETENTION AND MANAGING YOUR DATA

Your Personal Information is retained for the duration of your time with Micron, plus a reasonable time period thereafter, and as necessary to fulfill our business purposes disclosed in this Notice. The specific duration of retention depends on many factors, including the record type, your relationship with Micron, and your location. Rights that may depend on the country or region in which you are resident are covered more extensively in our [Micron Privacy Notice](#) and under Sections 9 and 10 below. Our [Micron Privacy Notice](#) provides additional information on how we will respond to you if you exercise your data protection rights in accordance with applicable data protection laws.

With respect to your activities with Micron, the Micron affiliate that employs or appoints you is considered to be the "controller" of your Personal Information under applicable data privacy regulations. Other entities that we work with may also act as controllers of your Personal Information and you should contact them if you have any questions about how they use your Personal Information.

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### 9. INTERNATIONAL DATA TRANSFERS

Where permitted by applicable law, we may process your Personal Information in any country or region where we have facilities, business operations, affiliates, subsidiaries, or in which we engage service providers, and we may transfer your Personal Information amongst these countries, regions, and entities. Some countries may have data protection laws that are different from the laws of your country. Micron has taken appropriate safeguards to require that your Personal Information remains protected in accordance with law when it is being transferred, processed and stored.

Micron complies as a self-certifying entity with the EU-U.S. and Swiss-U.S. Privacy Shield Frameworks, as described in our [Privacy Shield Policy](#), where you can find additional information regarding how Micron complies with the Privacy Shield Frameworks. However, Micron no longer relies on those Frameworks for its own transfers of Personal Information from the European Union (“EU”), the European Economic Area (“EEA”), the United Kingdom (“UK”), or Switzerland (“CH”) to jurisdictions that they have not recognized as having laws that provide an adequate level of protection. Instead, Micron relies on the legal mechanisms such as the European Commission approved Standard Contractual Clauses or your consent (in limited circumstances) for such transfers and for other transfers to jurisdictions that have not been recognized as having laws that provide adequate protection. For a copy of the Clauses, you may contact us as described below.

If you have specific questions about employment practices in your jurisdiction, please refer to the contact information for your jurisdiction listed in Section 10.

### 10. ADDITIONAL COUNTRY OR REGIONAL PRIVACY CONSIDERATIONS

Because Micron has adopted a global view on privacy with the intent of providing strong privacy rights regardless of where an individual resides, our use of terminology in this Notice should be interpreted to reflect that intent. You can find additional privacy terms that may be relevant to your specific country or region below. In addition to contacting Micron, you may also contact your local Data Protection Authority with any questions or concerns regarding your privacy rights.

#### CHINA

##### **Controlling Law:**

As a resident of China, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those Chinese privacy terms which are intended to capture applicable privacy rules, including the Personal Information Protection Law, the Cybersecurity Law and General Principles of The Civil Law.

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### **Contacting Micron's People Organization in China:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Chinese operations located at: 18F, Building 1, 1535 Hong Mei Road, Xuhui District, Shanghai, P.R.China.

## **JAPAN**

### **Controlling Law:**

As a resident of Japan, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those Japanese privacy terms which are intended to capture applicable privacy rules, including the Act on the Protection of Personal Information.

### **Contacting Micron's People Organization in Japan:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Japanese operations located at:

Micron Japan, Ltd.  
Attention: Global People Services  
2-70, Konan 1-chome, Minato-ku, Tokyo 108-0075 Japan

Micron Memory Japan, G.K.  
Attention: Global People Services  
2-70, Konan 1-chome, Minato-ku, Tokyo 108-0075 Japan

## **THE EU, EEA, SWITZERLAND AND UNITED KINGDOM**

In addition to the terms of this Notice, Micron wants Employees who are located in the EU, EEA, UK or CH to understand the following additional privacy and data protection measures which may be applicable. These measures apply to the processing by Micron or its affiliates of Personal Information related to identified or identifiable individuals located in the EU, CH, the UK, and the EEA ("EU Personal Data").

### **Controlling Law:**

As an EU, EEA, CH or UK resident, during your interactions with us as an Employee, the processing of your Personal Information (referred to herein as "EU Personal Data") will occur under the terms of this Notice, as modified or supplemented these additional provisions, which are intended to capture applicable privacy rules, including the General Data Protection Regulation 2016/679 ("GDPR"), the Data Protection Act 2018 for the UK, the Federal Act on Data Protection 2020 for CH, and other local GDPR implementation laws, as each may be updated or amended.

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### Legal Basis for Processing Under the GDPR:

Where applicable, the GDPR requires Micron to have a “legal basis” for the processing of your EU Personal Data. The applicable legal basis often depends on the types of data and the specific context in which it is processed. In some cases, we inform you of the legal basis when interacting you. The chart below provides more details regarding each of our processing activities and the corresponding legal basis that applies to it.

<b>Micron’s Processing Activities</b>	<b>Legal Bases to Process Your EU Personal Data</b>
Provide administrative functions to you	Necessary for our legitimate interests, including to effectively run our business
Conduct diagnostic or troubleshooting activities	(a) Necessary for our legitimate interests (b) Necessary for performance of a contract
Conduct security, monitoring or internal investigation activities	(a) Consent (or explicit consent in the case of special categories of EU Personal Data) (b) Necessary to comply with a legal obligation, such as health and safety and equality laws
Conduct business planning, forecasting and reporting	(a) Necessary for our legitimate interests, including to effectively run and develop our business (b) Necessary to comply with a legal obligation, such as corporate financial requirements
Conduct business with you through our platforms, functions or websites	Necessary for our legitimate interests in conducting business with you
Comply with legal obligations and certain law enforcement requests or support legal claims related to a contract	(a) Necessary to comply with a legal obligation, such as when we are required by a court order or other governmental body, or because of a regulatory requirement to do so (b) Necessary for the performance of a contract with you
Collect and track certain data for security and health and safety initiatives	(a) Consent (or explicit consent in the case of special categories of EU Personal Data) (b) Necessary to comply with a legal obligation, such as health and safety and equality laws (c) Necessary for our legitimate interests, in securing our confidential data, IT infrastructure and facilities
Seek to improve or personalize your experiences with Micron	(a) Consent (b) Necessary for our legitimate interests, including to gather Employee feedback so we can make informed improvements
Engage in activities with you related to your employment	(a) Consent (b) Necessary for the performance of a contract with you

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Provide services that seek use-specific EU Personal Data	Consent
Process payments and provide benefits and other incentives	Necessary for the performance of a contract with you

### Managing Your Data:

Providing of data is voluntary but necessary to fulfill all legal and contractual obligations and for the performance of the employment relationship. Should you fail to provide such data in whole or in part, Micron may be unable to fulfill the contract or to properly carry out the employment relationship, such as matters related to hiring, payroll, social contribution, tax, insurance and other benefits.

Micron has adopted internal policies and implemented measures to ensure that the applicable legal requirements are met and that your EU Personal Data is processed with respect and care using the appropriate technology.

- If consent is required for us to process your EU Personal Data, you may withdraw or modify such consent at any time by contacting us or using any self-help tools that we may provide.
- You have the right to request access to your EU Personal Data as processed by us and to have it corrected or deleted unless Micron is legally required to retain it.
- You also have the right to restrict or object to our processing of your EU Personal Data.

We will respond to your properly submitted and verified requests regarding your EU Personal Data within 30 days.

Without prejudice to the above, you also have the right to complain to a Data Protection Authority about our processing of your EU Personal Data.

### Contacting Micron's People Organization in the EU and the UK:

Micron, its affiliates, and its authorized third parties may be separate autonomous controllers of EU Personal Data, as appropriate and taking into consideration the relationships existing between each of such entities and the involved data subjects. Third party controllers of your EU Personal Data should be contacted directly by you. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional EU, EEA, CH and UK operations located at:

Micron Semiconductor France, SAS  
Attention: Legal-Privacy

## EMPLOYMENT PRIVACY NOTICE

23, avenue Carnot  
91300 Massy  
France 91300

Micron (Deutschland) GmbH  
Attention: Legal-Privacy  
Leopoldstrasse 250B  
Munich, D-80807

Micron Semiconductor Italia S.r.l.  
Attention: Legal-Privacy  
Via Trento, 26  
Vimercate, MB 20871, Italy

Micron Europe Limited  
Attention: Legal-Privacy  
Greenwood House  
London Road  
Bracknell, Berkshire, RG12 2AA, UK

### **Individuals in other EEA countries or CH may contact us at:**

Micron (Deutschland) GmbH  
Attention: Legal-Privacy  
Leopoldstrasse 250B  
Munich, D-80807

## **INDIA**

### **Controlling Law:**

As a resident of India, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those Indian privacy terms which are intended to capture applicable privacy rules, including the Constitution of India, Indian Penal Code, 1860, Code of Criminal Procedure 1908, Information Technology Act, 2000 (IT Act).

### **Contacting Micron's People Organization in India:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Indian operations located at:

For Employees:

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Through the PeopleNow portal in India.

For contractors and other external users:

### **Micron Technology Operations India LLP**

The Skyview, 20 7th floor, Sy. No. 83/1, Raidurgam, Madhapur, Hyderabad, Telangana 500081  
Phone: +91 40 68110900

### **Contacting Micron's Grievance Officer:**

Micron's Grievance Officer may be contacted at:

#### **Grievance Officer**

Jeffrey Sulman

Legal - Director, Global Data Privacy and Data Security

Email: [privacy\\_india@micron.com](mailto:privacy_india@micron.com)

## **MALAYSIA**

### **Controlling Law:**

As a resident of Malaysia, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those Malaysia privacy terms which are intended to capture applicable privacy rules, including those under the Malaysian Personal Data Protection Act 2010.

### **Contacting Micron's People Organization in Malaysia:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Malaysian operations located at:

Micron Memory Malaysia Sdn. Bhd. (MMP)

Attention: Director, Malaysia Country Business People Partner

PMT 779, Lingkaran Cassia Selatan

Taman Perindustrian Batu Kawan

Seberang Perai Selatan

14110 Bandar Cassia, Pulau Pinang

Phone: +60 6956 2629

Email: [moorthy@micron.com](mailto:moorthy@micron.com)

Micron Semiconductor Malaysia Sdn. Bhd. (MMY)

Attention: Director, Malaysia Country Business People Partner

Tanjung Agas Industrial Area

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P.O. Box 62  
Muar Johor 84000, Malaysia  
Phone: +60 6956 2629  
Email: moorthy@micron.com

### SINGAPORE

#### **Controlling Law:**

As a resident of Singapore, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those Singapore privacy terms which are intended to capture applicable privacy rules, including the Personal Data Protection Act and its subsidiary legislations.

#### **Contacting Micron's People Organization in Singapore:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Singapore operations located at:

Micron Semiconductor Asia Pte. Ltd.  
Attention: Global People Services  
1 North Coast Drive  
Singapore 757432  
Phone: +65 6637 0708

Micron Semiconductor Asia Operations Pte. Ltd.  
Attention: Global People Services  
1 North Coast Drive  
Singapore 757432  
Phone: +65 6637 0708

Micron Semiconductor Asia Pte. Ltd.  
Attention: Singapore Data Protection Officer  
1 North Coast Drive  
Singapore 757432

Email: [privacy\\_singapore@micron.com](mailto:privacy_singapore@micron.com)

### TAIWAN

#### **Controlling Law:**

As a resident of Taiwan, during your interactions with us, the processing of your Personal Information will occur under the terms of this Notice, as modified or supplemented by those

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Taiwanese privacy terms which are intended to capture applicable privacy rules, including the Personal Data Protection Act.

### **Contacting Micron's People Organization in Taiwan:**

Micron, its affiliates, and its authorized third parties are the relevant data controllers of Personal Information. Third parties should be contacted directly. Micron and its affiliates may be contacted globally as indicated under "How to Contact Us" or at our regional Taiwanese operations located at:

Micron Technology Asia Pacific, Inc. (Taiwan Branch)  
Attention: Global People Services  
Rm. 2508, 25F., 333, Sec. 1, Keelung Rd.,  
Xinyi Dist., Taipei City 110, Taiwan (R.O.C.)

Micron Technology Taiwan, Inc.  
Attention: Global People Services  
No. 667, Fusing 3<sup>rd</sup> Road, Gueishan Dist.  
Taoyuan City 33383, Taiwan

Micron Memory Taiwan Co., Ltd.  
Attention: Global People Services  
No. 369, Sec. 4, Sanfeng Rd., Houli Dist.,  
Taichung City 42152, Taiwan (R.O.C.)

### 11. CHANGES TO OUR NOTICE.

From time to time we may change this Notice, our [Micron Privacy Notice](#), or any of our supporting privacy procedures. We reserve the right to make such changes at any time and without prior notice to you.

If we make material changes to the way we process your Personal Information, we will provide you notice by making the most current version of this Notice, our Micron Privacy Notice, and/or any supporting privacy procedures (to the extent that such procedures are normally made publicly available by Micron) available to you, such as by posting on our websites, sending it via email or other company communication channels, or by publishing it in our Code of Business Conduct and Ethics or Global Team Member Handbook. Please review any changes we provide carefully.

All changes to this Notice are effective immediately upon publication and your continued activities with us shall constitute your consent to all changes.

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### 12. HOW TO CONTACT US.

Please contact us if you have questions or comments about this Notice, our [Micron Privacy Notice](#), or privacy questions generally. We welcome your feedback and comments.

**A. Via Email.** Contacting us by email at [privacy@micron.com](mailto:privacy@micron.com).

**B. Via Telephone.** You may also contact us by telephone at +1-800-336-8915.

**C. Via Direct Mail.** You may contact us by direct mail at:

Micron Technology, Inc.  
Attn: Legal-Privacy  
8000 South Federal Way  
Post Office Box 6  
Boise, Idaho 83707-0006, USA

**D. To Micron's People Organization:** You may also reach out to your local People organization contact, as identified in Section 10 above, for more information on our general employment policies and practices for your jurisdiction.

Please note, if you make a request that involves Personal Information, you will be required to provide certain authentication and verification information in order for us to fully respond to your request.