2019 results include perfect scores on our RBA code audits

**Responsible Operations & Sourcing**

2019 results include perfect scores on our RBA code audits

- **74%**
  - Rate of global reuse & recycling

- **50K+ MWh**
  - Savings through energy conservation measures

**Team Member Engagement**

Hired our first vice president of DEI and created a team member advocate position

- **3**
  - New Employee Resource Groups (ERGs)
  - Supporting diverse employee populations in 2019

- **Expanded**
  - Our family leave benefits

**Community Impact**

- **150K+ Hours**
  - Of volunteer efforts

- **$12.8M**
  - In grants to support STEM education and basic human needs

**Leadership Products**

- **20%**
  - Improvement in power efficiency in our LPDDR5 DRAM

- **50%**
  - Increase in data access speeds compared to previous generations