



Communities

Fast Forward
2021 Sustainability Report

COVID-19 Response / STEM Education Programs / Heart of Micron

We transform the communities where our team members live and work through our philanthropy and people. Our grants, programs and volunteers focus on promoting human potential through STEM education, basic human needs and equitable opportunities for all.

For decades, Micron has given back to the communities where our team members live and work. We've strengthened this relationship among team members, our communities and our company in recent years by aligning all philanthropic efforts under the Micron Gives program.

Ultimately, our giving programs revolve around our corporate value of people. We provide resources and tools to elevate how team members donate time and money to their favorite causes. Micron Gives also inspires the next wave of innovators and educators by developing and funding programs to promote science, technology, engineering and mathematics (STEM) education, with a focus on underrepresented groups. Alongside our team members, we also invest in our communities through charitable causes that address basic human needs.

The [Micron Foundation](#) has supported the communities where we live, learn, work and play since 1999. In calendar

year 2020, the company's corporate programs worked together with the foundation to address the challenges that communities faced due to the pandemic and the systemic racial inequalities further magnified by the pandemic. The Micron Foundation doubled its charitable giving, distributing nearly \$24 million in grants and funds to match team member contributions. In total, 57% of Micron team members participated in volunteering and giving, raising \$4.8 million in team member donations (matched by \$8 million from the Micron Foundation) and contributing more than 150,000 volunteer hours to their communities worldwide.

Donations were delivered to charitable organizations worldwide whose missions aligned to Micron's charitable priorities, with a focus on basic human needs, social justice and education. As part of this response, the Micron Foundation established a \$10 million COVID-19 relief fund, which is helping global efforts to promote economic recovery

and provide much-needed community resources for food banks, child care, hospitals, school meal plans and online learning resources. Micron also distributed 367,000 masks, 10,000 gloves and 3,000 face shields to health care workers.

Micron accelerated the role and influence of our team members by matching their philanthropic donations two to one. In total, the Micron Foundation contributed \$8 million in matching funds — quadrupling donations from 2019. Throughout the year, more than half of all Micron team members participated by giving either money or time, more than doubling the engagement rate for 2019.

To advance social justice, Micron, its team members and the Micron Foundation donated more than \$1 million to the NAACP Legal Defense and Education Fund. Throughout 2020, Micron continued to deepen our relationships with historically Black colleges and universities and awarded numerous grants to support student success.

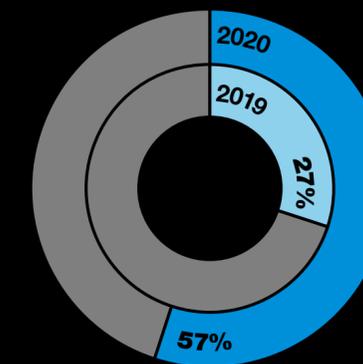


Micron - Penang, Malaysia

Making a Difference:
Community Impact by the Numbers

13,276,080 Total Lives Reached
277 Grants Funded

Team Member Participation Rate



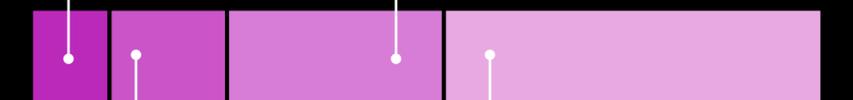
Micron Match

\$2M in 2019
\$8M in 2020

\$23.9M+
Total Giving

Program Support
\$1,200,000

Matching Gifts
\$8,100,000



Inspire Learning
\$4,498,420

Enriching the Community
\$10,159,750

Calendar year data

COVID-19 Response

Micron’s citizenship efforts have always emphasized meeting the basic needs of people in our communities. In 2020, these endeavors focused mainly on responding to the COVID-19 crisis.

In 2020, the Micron Foundation created a [COVID-19 relief fund](#) to address many of the challenges communities faced during this time, including increased demand for medical and personal protective equipment, the transition of workplaces and schools to remote settings, economic insecurity, inadequate access to housing, and hunger.

Protecting Health & Safety

Health care-related grants included a donation to Give2Asia, which partnered with leading Chinese public health organizations to protect front-line health workers and hospitals. Our contribution supplied food, lodging and mental health treatment for these front-line workers. The Micron Foundation also funded a research team at the National University of Singapore that is developing an artificial intelligence-based platform for treating infectious diseases like COVID-19. Other significant grants went to Protezione Civile in Italy, the American India Foundation, and Boys and Girls Clubs in Idaho to provide full-day emergency child care for essential workers.

Improving Access to Education

In the pandemic’s early months, the Micron Foundation awarded grants to organizations to promote remote learning and distance education, including the Digital Inclusion Fund in Idaho and a number of schools in Italy. The grants tackled multiple problems at once — both launching online solutions for a large number of students and creating equal access

to the internet. These grants continue to help schools and students in communities with Micron facilities where schools are still operating remotely.

Providing Economic Relief

The Micron Foundation supported the most vulnerable members of communities through grants to organizations such as the COVID-19 Response and Recovery Fund for Idaho, the Silicon Valley Community Foundation and the Community Foundation for Northern Virginia, which each provide funds to trusted organizations assisting low-income individuals affected by the crisis. Knowing that the pandemic is disproportionately infecting and killing African Americans, Latinos and other people of color, Micron gave \$1 million in grants to nine U.S. organizations that offer key services to minority families, particularly those dealing with poverty or economic loss.

In addition, team members at Micron’s sites have raised funds for other organizations in their areas. Many of these

charities act as umbrella groups, sharing resources with other nonprofits and aid groups in their regions. For example, over 1,000 Taiwan team members raised NT\$8 million (US\$267,000 at the time) for the Taiwan Fund for Children and Families’ COVID-19 Home and School Care Project. Their fundraising, matched two to one by Micron, helped 2,500 families and 500 children in need of emergency aid.

Solving Hunger

Addressing hunger has been a major priority for the COVID-19 relief fund. Grants have included gifts to the Rotary Club of Muar in Malaysia, the Akshaya Patra Foundation in India, and the Idaho Foodbank and Utah Food Bank in the U.S. Additional funding came from our team members. In Singapore, for example, team members donated over 3,500 pounds of food to the Food Bank Singapore, while others participated in the annual Walk for Rice, taking 256 million steps that translated into meals for 7,000 families.



“

With equitable opportunity for all as our guide, Micron Gives’ success is measured across our three primary pillars — creating a culture of giving at Micron, enriching our communities and inspiring learning.”

Dee Mooney
Executive Director of the Micron Foundation

STEM Education Programs

To be a global leader in memory and storage solutions, Micron relies on its talented scientists and engineers. Cultivating innovators and those who teach them aligns naturally with how and why we give back.

As we fulfill our overall mission of transforming how the world uses information to enrich life *for all*, we are increasingly focused on developing STEM pathways that are not only robust but also accessible to a more diverse population.

In 2018, the Micron Foundation committed \$1 million to STEM programs at higher education institutions in Virginia and introduced Virginia diversity and opportunity grants. With a focus on women and underrepresented minorities in science and engineering fields, we have provided 10 grants to date, benefiting more than 50 institutions in Virginia. In 2020, we helped launch Boise State University's Micron Academy for Inclusive Leadership, a student-led initiative to address social injustice, strengthen leadership skills and build a sense of community for underrepresented students.

Despite the challenges presented by COVID-19, Micron adapted and continued many of its STEM education initiatives, accelerating learning and growth for students throughout the world. Our STEM grants totaled over \$5 million in 2020, benefiting more than 600,000 students.

While our popular Chip Camp — a summer camp for young teens — was canceled due to the pandemic, we quickly pivoted to offer a virtual Tech Camp. The online format allowed us to expand our reach, with approximately

165 students from across the U.S. and Canada taking part. Micron enrolled ethnically and economically diverse participants in the free camp by connecting with Native American tribes in Idaho, the refugee community in Boise, and groups such as the National Center for Children and Families and Techbridge Girls. Camp organizers mailed laptops to children who didn't have them and then met with each virtually to be sure they were set up correctly.

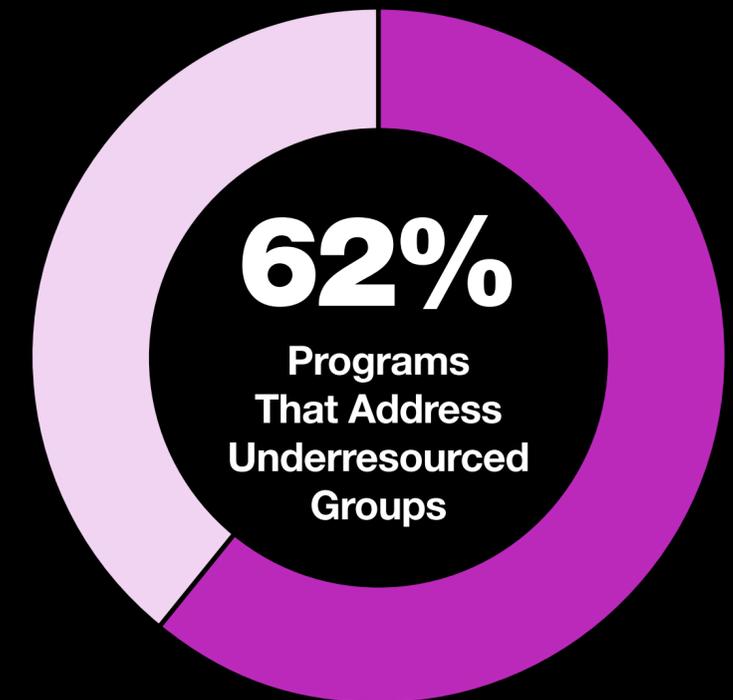
Micron was also one of few companies to continue its summer internship program, providing valuable summer internships to 205 students from over 60 institutions. In addition, a cross-functional Micron team led a public engineering design challenge to create a more accessible and effective robotic solution for disinfecting rooms with ultraviolet light, which could protect workers against COVID-19. More than 70 designs, including many from university teams, were submitted from around the globe.

Micron also organized other STEM outreach programs and events worldwide over the past year, including some held before the spread of COVID-19:

- Micron interns in Malaysia introduced young women to programming and embedded systems during a

collaborative two-day workshop with the Penang Science Cluster in Malaysia.

- Micron was included on the 2020 Taiwan Railways of Popular Science tour, a STEM-themed train that brings activities to students via a four-day railway tour through Taiwan.
- The Micron Women's Leadership Network chapter in Shanghai invited seventh-grade students on-site to learn about Micron and engage in STEM activities.
- Micron provided funding for hundreds of U.S. students transitioning from elementary to secondary schools to increase their confidence in math and computer science classes.
- Members of the Micron Young Professionals in China assembled boxes containing educational STEM materials for youth in their area.
- Micron team members volunteered at the National Taiwan Science Education Center.



Calendar year data

“ I learned to be grateful for what I might have taken for granted previously. My parents have inspired me to continue to contribute and give back to the society, no matter how small the effort is.”

Eri Teh
Manager of the Data Science Department, Singapore

Rallied team members to distribute masks and participate in an at-home walkathon to raise money for charity

Sarah Hunter
Customer Sales Specialist, Bracknell, England

Procured infusion pumps for intensive care units in Germany

Matt Ulrich
Engineer, Boise, Idaho

3D-printed face-shield headbands for health care workers

Iris Sun
Customer Sales Specialist, Shenzhen, China

Expedited delivery of ventilators for temporary hospitals in Wuhan

Anabil Chaudhuri
Engineer and Process Owner, Lehi, Utah

Composed a classical Indian violin song called “Melody of Hope” and performed it for fellow team members

“ It’s very inspiring to work for Micron and its community initiatives — especially with all the values that Micron stands for, making 37,000-plus people as one.”

Viral Gosalia
Senior Manager for OEM Sales, Bengaluru, India

Prepared and delivered food to needy strangers

Maxie O’Neill
Senior Procurement Manager, East Kilbride, Scotland

Sent extra N95 and surgical masks to a nearby hospice

Iris Sun
Customer Sales Specialist, Shenzhen, China

Expedited delivery of ventilators for temporary hospitals in Wuhan

Gaurav Singh
Algorithm Characterization Engineer, Hyderabad, India

Helped the high-risk elderly community order food and supplies from home

Daniela Bazzana
Technician, Vimercate, Italy

Left her job and family for a month to care for patients in Italy’s COVID-19 epicenter

Kathy Radford
Senior Director of Pricing and Operations, Boise, Idaho

Secured masks and sanitizer for Metro Meals on Wheels volunteers

“ I believe that is the way we keep our communities strong and connected. I feel that volunteering is one way to support those in need as well as provide fulfillment in my life and in the lives of others.”

Doug Kellis
Equipment Engineer, Boise, Idaho

Delivered food to homebound adults

Bryan Roberts
Manager of Manufacturing Central Team Shops, Boise, Idaho

Led a team that built plexiglass shields for patients to protect medical staff from COVID-19

Heart of Micron

Micron team members are passionate about using their time and skills in service of others. These people and their stories were featured in Heart of Micron posts on Micron’s website and intranet.

Throughout 2020, many individuals found ways to help their communities stop the spread of COVID-19 and cope with the challenges of isolation. Others, such as these dedicated team members, supported [worthy causes](#) such as hunger relief and education.



Published in April 2021, this report covers the sustainability performance of Micron Technology, Inc., in fiscal year 2020 (Aug. 30, 2019, through Sept. 3, 2020), unless otherwise stated, and includes all of Micron's controlled entities. This 2021 Sustainability Report has been prepared in accordance with Global Reporting Initiative (GRI) Standards: Core option. GRI is the most widely accepted global standard for sustainability reporting and allows companies to measure, evaluate and communicate corporate sustainability information in a consistent and comparable manner. We are also reporting to the Sustainability Accounting Standards Board (SASB) Semiconductors Standard and provide an index aligned with the Task Force on Climate-Related Financial Disclosures (TCFD) framework.

Accompanying this report is our 2021 Sustainability Progress Summary, which contains selected highlights from the past year and stories of how Micron and our team members have taken action to meet urgent global challenges, such as COVID-19, inequality and climate change.

About Micron Technology, Inc.

We are an industry leader in innovative memory and storage solutions transforming how the world uses information to enrich life for all. With a relentless focus on our customers, technology leadership, and manufacturing and operational excellence, Micron delivers a rich portfolio of high-performance DRAM, NAND and NOR memory and storage products through our Micron® and Crucial® brands. Every day, the innovations that our people create fuel the data economy, enabling advances in artificial intelligence and 5G applications that unleash opportunities — from the data center to the intelligent edge and across the client and mobile user experience. To learn more about Micron Technology, Inc. (Nasdaq: MU), visit micron.com.

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