### Additional diversity data highlights

#### Global percentage of women

<table>
<thead>
<tr>
<th>Region</th>
<th>FY22</th>
<th>FY21</th>
<th>FY20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Americas</td>
<td>21%</td>
<td>24%</td>
<td>27%</td>
</tr>
<tr>
<td>Europe</td>
<td>2%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>Asia</td>
<td>78%</td>
<td>74%</td>
<td>71%</td>
</tr>
</tbody>
</table>

#### By group

- **Overall**
  - FY22: 31%
  - FY21: 30%
  - FY20: 29%

- **By group**
  - Nontechnical: 55%
  - Board of directors: 50%
  - Technical: 24%
  - Leaders: 20%
  - Vice presidents: 18%
  - Senior leaders: 17%

#### Key wins for women in FY22

- **Female representation at Micron** (4 years in a row) **31%**
- **Women in engineering roles** **25%**
- **Women in technical roles at Micron** **24%**
- **Of the original patent applications Micron filed in FY22 named a woman as an inventor** **22%**

#### Intersectionality of US race/ethnicity and gender

- **White**
  - Women FY22: 10%
  - Men FY22: 48%
- **Hispanic/Latino**
  - Women FY22: 1%
  - Men FY22: 4%
- **Asian**
  - Women FY22: 7%
  - Men FY22: 20%
- **Black**
  - Women FY22: 1%
  - Men FY22: 2%
- **Unknown**
  - Women FY22: 1%
- **Other underrepresented races/ethnicities**
  - Women FY22: 0%
  - Men FY22: 1%

#### FY22 headcount by region

- **Americas**
  - FY22: 21%
  - FY21: 24%
- **Europe**
  - FY22: 2%
  - FY21: 2%
- **Asia**
  - FY22: 78%
  - FY21: 76%

#### Micron Singapore

- **Racial and ethnic diversity**
  - Malays represent 5% of our Singapore workforce

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